DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING FINANCIAL YEAR 2025-2026

[Pursuant to Regulation 25 and Regulation 46 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

In accordance with the requirements of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various program.

Mason Infratech Limited continues to uphold its commitment to equipping Independent Directors with a robust understanding of the Company's operations, governance framework, and strategic direction. The familiarization programme is designed to enable Independent Directors to actively contribute to Board and Committee deliberations by deepening their knowledge of the Company's business, industry landscape, and regulatory environment.

Objectives of the Programmes:

The programme aims to provide insights into the Company to enable Independent Directors to gain an in-depth understanding of its business and contribute effectively to its growth and governance. The key objectives of the programme are as follows:

1. **To provide insights into the roles, rights, and responsibilities of Independent Directors.**

   The programme aims to equip Independent Directors with a comprehensive understanding of their statutory duties, fiduciary responsibilities, and ethical obligations under applicable laws and regulations. It also covers their role in upholding corporate governance standards, safeguarding stakeholder interests, and maintaining independence in decision-making.

2. **To explain performance evaluation process.**

   The familiarisation sessions outline the framework and methodology adopted by the Company for evaluating the performance of the Board, its committees, and individual Directors. This includes criteria for assessment, feedback mechanisms, timelines, and the role of Independent Directors in ensuring an objective and transparent evaluation process.

3. **To familiarise Directors with the nature of the industry, business model, and strategic operations of the Company.**

   Directors are provided with detailed insights into the Company's industry landscape, including key trends, opportunities, and challenges. The sessions also cover the Company's business model, operational structure, key products/services, competitive positioning, and long-term strategic objectives to enable informed decision-making.

4. **To share updates on corporate governance practices.**

   The programme includes regular updates on evolving corporate governance norms, regulatory changes, and best practices. It highlights the Company's governance framework, policies, and initiatives undertaken to ensure transparency, accountability, and compliance with applicable legal and ethical standards.

Details as per Regulation 46 (2) (i) of SEBI (LODR) Regulations, 2015:

Number of programmes and hours spent by Independent Directors in Familiarisation programmes (during the financial year 2025-2026 and on a cumulative basis till date)

Sr No.	Program	No.	Cumulative No. (As on 31st March, 2026)	Hours	Cumulative Hours (As on 31st March, 2026)
1.	Familiarisation programme covering roles, rights, responsibilities of Independent Directors, Performance evaluation process, industry overview, business model, and operations.	**1**	**3**	**3 Hrs**	**9 Hrs**

Additional Information:

The programme was conducted through interactive sessions and briefings by senior management.

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